December 12<sup>th</sup>, 2014—Dale Rodebaugh, reporter covering DNF for *The Durango Herald*, seeks my input to update what is going on and gather some documents that have been mentioned.

In time-chronological order (not reverse email reply order)

Date: 12/12/2014 1:52 PM [Wednesday, six days after the Board's cancelation of 12/3 special election]

From: Root

To: Dale Rodebaugh, Reporter covering DNF for The Durango Herald

Cc: Pat

Subject: DNF recent documents

Hi Dale,

Thanks for your call this morning. Here is the link to the DNF Board of Directors' page; at the top of the page are the links to two pdf's I referred to:

http://durangonaturalfoods.coop/about-food-coop/coop-board-of-directors/

BoD Chronology of Events

BoD Legal Review of the Petition to Remove the Board

Missing is another undated, but November timeframe document put out on behalf of the Board, titled: "Frequently Asked Questions from the Owners of Durango Natural Foods Co-op to the Board of Directors".

I just spoke with Jules Masterjohn who is the person at DNF filling in part time doing the DNF website and communications since Brett quit two weeks ago. She is searching for this pdf and will put it *back up* online (it was up because I have printed a copy of it); I also asked her to send the pdf directly to me, which she will try to do before she leaves at noon today. I'll let you know what I hear.

We know that their timeline has at least some untruthful fabrications in it based on original documents and former Co-GM Kimberly Wiggins timeline. Keep in mind the Board is (always has been in anything it put out) trying to make itself look good and righteous in its statements, decisions and actions; whereas Kim and other employees have just wanted to get the truth out to the members. Refer to Pat's response mentioned below for comments on the "legal review".

Again, all of my discussions with you are background FYI to help your investigation and reporting, unless specified as a formal interview; please be explicit if you want to quote me on anything. Of course, the above documents are public since they are posted on the DNF website. They deserve critical examination; not just "he said; they said" reporting. Dale, I am also forwarding you Pat's response to the petition signers regarding the "legal review" letter signed by Board president Geoff Wolf. It would be good for you to reach out to Pat for her comments as well. She refers to a Telegraph printing of a Board press release that quotes Geoff. You may want to review that as well. The DNF members, of course, don't get to put out dutifully printed "press releases" as the "official word"; only letters to the editor. So, we count on reporters like you to dig out the truth and print that. I hope Pat's letter helps you in that regard.

Finally Dale, unless like this case where a specific individual (Wolf) is identified as the signatory, please identify all *five* remaining Board members at least once in any article *by full name*, rather than the mysterious monolith "The DNF Board" they like to hide behind, which hides any personal responsibility.

Two members have already stepped away from this Board by resigning: Colleen Carver and Deborah Powell, so we are not including them in reference to any Board comments or decisions we reflect on.

The remaining five longtime board members are: Geoff Wolf, President; Paul Kosnik, Vice President and Attorney; Robert Fitts, Treasurer; Victoria Robinson, Secretary; and Jim Forleo. The terms for Wolf, Kosnik, and Fitts expire in April, 2015; terms for Robinson and Forleo expire in 2016. Our intent is to defeat them all as soon as possible.

Thanks for your continued interest in this important local story, Dale. Please let me know if/when you put another article out, if you would, as I'm often a few days behind in reading the Herald and would want to read your article(s) right away.

Sincerely, Root Routledge

Date: 12/16/2014 10:21 AM [Wednesday, six days after the Board's cancelation of 12/3 special election]

From: Root

To: Dale Rodebaugh, Reporter covering DNF for The Durango Herald

Cc: Pat

Subject: DNF recent documents

## Hi Dale,

Just got your voice message from yesterday. Thanks for digging into this. Attached is the Bylaws document you requested. They should be available on the DNF website, but I just checked and couldn't find them. Also check Section 4.9 – Removal of Directors.

The outrage, Dale, is that due to acquiring 14% of the active membership signatures (205 signatures total, of which there were 184 active paid up members out of about 1300) on our petition to remove the Board, they granted us the meeting Dec 3<sup>rd</sup> to 'vote all over again' to remove the Board and vote seven new members in; deciding with their legal counsel that we had met the requirements to hold such a meeting. Then they decided to take that away as well.

The final result is that they simply thumbed their noses at over 200 DNF member-owners to fire this Board. In anyone's memory (check with Pat on this), there has never been 200 members participate in any vote for anything regarding DNF and its management... until now. What an insult to the members the Board is supposed to be serving! What's so mysterious is *why* this group of five people wants so tenaciously to hang onto power. What's their motivation, since they often whine about how it's all volunteer and takes up so much of their personal time and energy just to do 'the Board's business.'

Again, Dale, thanks for staying on this story and keeping it active. Let me or Pat know if there is anything else you need.

Root